

**LOCAL #89**  
Telephone: 619-111.2222

Introducing <b>JIMMY TALBINI</b>	Employee <b>MAJOR CONTRACTOR, INC</b>
Social Security Number ***-**-1368	Employer Phone Number 760-535-2749
Classification or Group No. <b>BECHTEL (LIGHT LABORER)</b>	Job Site Location 7910 FROST ST SD
Rate of Pay \$20.41	Report To Work      Time      Date <b>KEVIN SMITH</b> 0630      02/21/06
Travel Pay	Dispatched By <b>Ray Mendoza / Trustee</b>

Fringe Benefit Contributions	
HEALTH AND WELFARE	\$3.82 Hr
TRAINING/RETRAINING	\$0.37 Hr
Deduction From Net Pay	
PENSION	\$1.00 Hr
SUPPLEMENTAL DUES	\$1.01 Hr
VACATION	\$2.20 Hr
LPL	<input type="checkbox"/> Yes <input type="checkbox"/> No

**Dues Deduction Authorization**

Recognizing that membership in the above Laborers Union is not a condition of job referral, I hereby voluntarily authorize the above employer and any other employer signatory to a Collective Bargaining Agreement with the Washington and Northern Idaho District Council of Laborers to deduct from my wages the hourly dues which the District Council has established and uniformly applied to all working members, and hereby direct the employer to remit such deductions to the Administrative Office in accordance with the terms of the applicable collective bargaining agreement or other agreement for remittance which has been established between the District Council and the Employer.

This authorization shall be irrevocable for a period of one (1) year, or until the termination of the Collective Bargaining Agreement, whichever occurs sooner and shall be automatically renewed and shall be irrevocable for successive periods of one (1) year each, or for the period of each succeeding applicable collective bargaining agreement between my employer and the District Council, whichever shall be shorter, unless written notice is given by me to my employer, my Local Union and the District Council not more than twenty (20) days and not less than ten (10) days prior to the expiration of each period of one (1) year, or of each applicable collective bargaining agreement between my employer and the District Council, whichever occurs sooner.

Date 03/01/2006

Signature

Remarks

Contact Union Hall At Once If You Fail To Report To Job

Dues are not IRS deductible as charitable contributions, but may be deductible as miscellaneous deductions.

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