

REFERRAL AND CHECK-OFF AUTHORIZATION AND ASSIGNMENT / APPLICATION FOR MEMBERSHIP

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA

LOCAL #89

4161 Marvin Street, San Jose, CA 92128

Phone 619-111.2222

To: MAJOR CONTRACTOR, INC
Job Location: 7910 FROST ST SD
Directions: OFF THE 805 MESA COLLEGE DR

Project No. 65

Date: 02/21/2006

Time: 0630

Rate of Pay: \$ 20.41

I, THE UNDERSIGNED MEMBER OF LOCAL #89 , LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, HEREBY AUTHORIZE MY EMPLOYER TO DEDUCT FROM MY WAGES AND TO PAY TO LOCAL #89 AND/OR ITS AUTHORIZED REPRESENTATIVE, INITIATION FEES, WORKING DUES AND MEMBERSHIP DUES, INCLUDING UNIFORM ASSESSMENTS, IN SUCH AMOUNTS AS MAY BE ESTABLISHED BY SUCH LOCAL UNION FROM TIME TO TIME AND IN ACCORDANCE WITH THE AGREEMENT BETWEEN SUCH LOCAL UNION AND MY EMPLOYER.

THIS AUTHORIZATION AND ASSIGNMENT SHALL BE IRREVOCABLE FOR THE TERM OF THE APPLICABLE CONTRACT BETWEEN THE UNION AND THE COMPANY, OR FOR ONE YEAR, WHICHEVER IS THE LESSER, AND SHALL AUTOMATICALLY RENEW ITSELF FOR SUCCESSIVE YEARLY OR APPLICABLE CONTRACT PERIODS THEREAFTER, WHICHEVER IS THE LESSER, UNLESS I GIVE WRITTEN NOTICE TO THE COMPANY AND THE UNION AT LEAST 60 DAYS AND NOT MORE THAN 75 DAYS BEFORE ANY PERIODIC RENEWAL DATE OF THIS AUTHORIZATION AND ASSIGNMENT OF MY DESIRE TO REVOKE THE SAME. FURTHERMORE, THIS CHECKOFF AUTHORIZATION SHALL CONTINUE IN ACCORDANCE WITH THE ABOVE RENEWAL AND REVOCATION PROVISIONS IRRESPECTIVE OF MY MEMBERSHIP IN THE UNION.

DUES, CONTRIBUTIONS OR GIFTS TO LOCAL #89 ARE NOT DEDUCTIBLE AS CHARITABLE CONTRIBUTIONS FOR FEDERAL INCOME TAX PURPOSES. DUES PAID TO LOCAL #89, HOWEVER, MAY QUALIFY AS BUSINESS EXPENSE, AND MAY BE DEDUCTIBLE IN LIMITED CIRCUMSTANCES SUBJECT TO VARIOUS RESTRICTIONS IMPOSED BY THE INTERNAL REVENUE SERVICES.

I AUTHORIZE MY EMPLOYER to withhold _____ per working day from my gross earnings.

- as payment of readmission fee amount to \$ _____
- the payment of initiation fee and first three months dues not to exceed \$ _____

I also authorize the regular additional deduction of dues from my wages in the amount of 3% of my gross wages _____ and the Laborers' District Council Working Dues Assessment in the amount of 0.05 _____ for each hour paid.

Name: JIMMY TALBINI
632 ESCUALA STREET
SAN JOSE, CA 92132

Soc. Sec.#:574-93-1368
Phone: (619)527-2571

Date of Birth: 02/13/1962

Business Representative
LOCAL #89

Signed Member Employee

Date